

# INFORMATION SECURITY POLICY





## INTRODUCTION

Aarti Industries Ltd., policy demonstrates its commitment for providing a secure work environment to all its employees including contract workmen. It elaborates the core intent of the organization's information security requirements and its intended implementation.

It has a commitment to continually improve information security practices, performance and protect information of our employees and business partners, and ensure their overall well-being. This underpins AIL's strategy of 'Growth with Sustainability for Sustainable Growth'

## SCOPE

This Policy applies to all our business operations including subsidiaries over which we have direct control. Our business operations include our manufacturing locations, warehouses, offices, and R&D sites, employees, contractors, visitors and other business partners working at our manufacturing locations. We also encourage our business partners who are part of our value chain but outside our direct control to apply the requirements set out in our Policy.

## OUR POLICY

At Aarti Industries Limited, we are committed to:

- Protect confidentiality to safeguard information assets against unauthorized access and disclosure.
- Protect integrity to safeguard information assets from intentional or accidental modification and ensure the accuracy, correctness, completeness and validity of the organization's information assets.
- Protect availability to ensure that Information assets are available as and when required by authorized users.
- Proactively comply with all applicable statutory, regulatory and other requirements in respect to information security.
- Devise and implement information security programs that promote information security culture through effective communication, participation, and consultation with relevant interested parties.
- Minimize risks related to information security, during design, development, handling, storage and sharing information while satisfying the needs and expectations of relevant interested parties.
- Ensure Information security as an integral part of information systems and processes.
- Adopt and implement advanced techniques, digital tools and methods to improve information security performance across the company.
- Establish adequate procedures, controls and governance which include fixing of responsibilities for employees, contractors, customers, vendors, suppliers, visitors, entering the premises to ensure adherence to information security management system.
- Inculcate information security awareness among interested parties through education and training.
- Communicate relevant information security policies to employees, contractors, customers, vendors, and the relevant interested parties.



- Set, monitor, benchmark and review objectives and targets on Information security performance and continually improve them by implementing information security management programs
- Provide adequate resources necessary for continual improvement in information security management systems and practices.
- Become a learning organization to enhance ISMS awareness and competency among all its relevant interested parties.

## IMPLEMENTATION

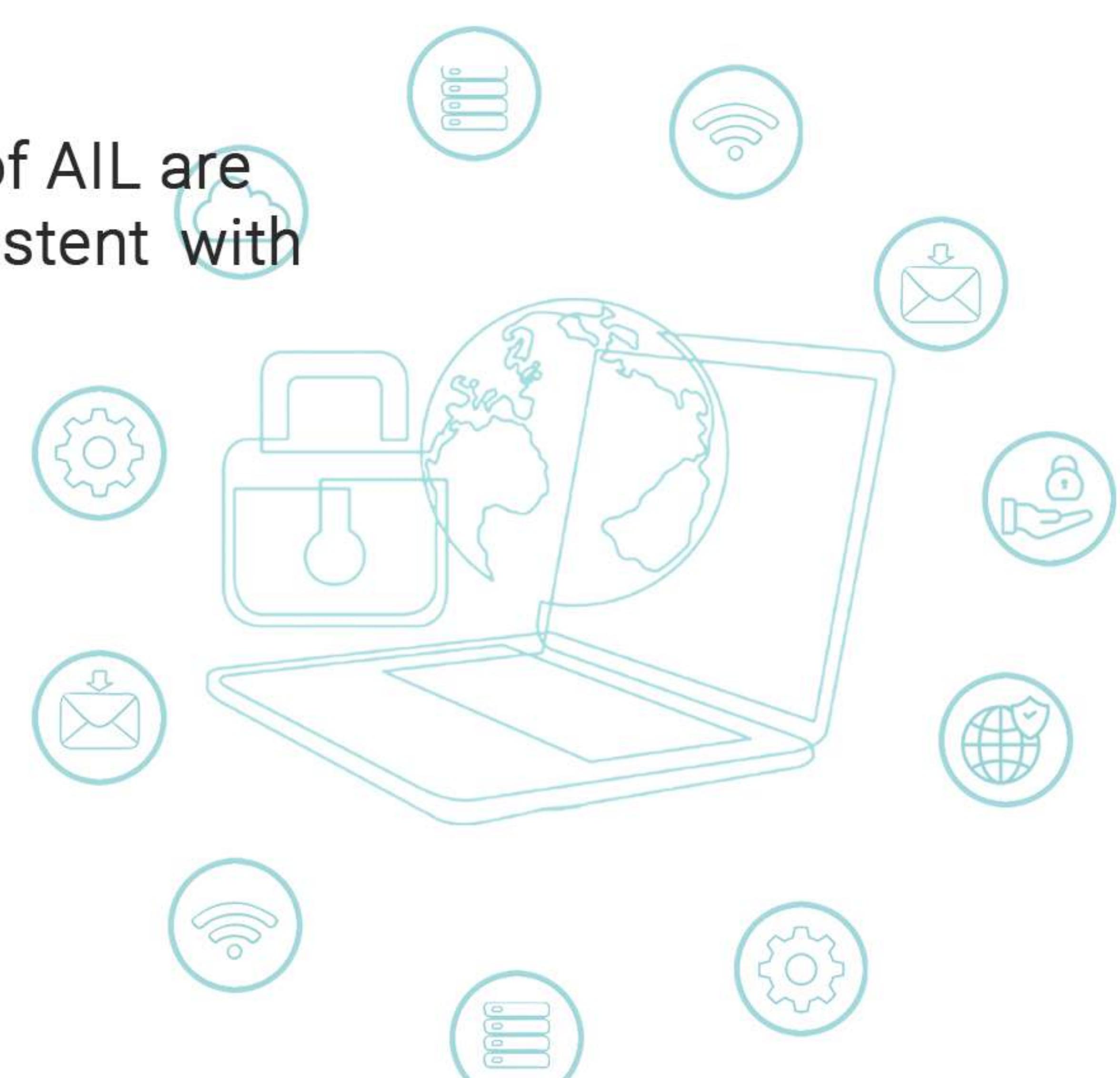
The Policy will be implemented through the framework of Aarti Management Systems

## RESPONSIBILITY

The AIL Board and members of Apex Sustainability Council and sub councils of AIL are responsible for establishing, implementing and monitoring the Policy, consistent with local laws and the applicable Standards.

## GOVERNANCE

The Policy is governed by Apex sustainability council of AIL



## REVIEW

The Information Security policy will be reviewed in the wake of emerging risks/issues/trends in the sector and the ecosystem in which we operate to ensure its applicability. The default period for the review of policy would be 1 year.

## Signed By

**RAJENDRA V GOGRI**  
CHAIRMAN AND MANAGING DIRECTOR

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